

SELF-EVALUATION
ECCLESIAL LAY MINISTRY PROGRAM
Diocese of Lafayette-in-Indiana

Applicant: _____

Directions: Please read each statement and evaluate this statement based on the following levels of satisfaction:

- A = I am very satisfied (which does not mean that there is no room for continued growth).

- B = I am satisfied (which means the area is not a problem to you but, on the other hand, you don't feel it's as good as you'd like it to be).

- C = I am dissatisfied (which means that, in all honesty, you feel that things could be significantly better in this area).

- D = I am very dissatisfied (which means that a good deal of improvement is needed in this area).

KNOWLEDGE OF FAITH

- ___ 1. Understanding of the articles of the creed.
- ___ 2. Ability to explain Catholic doctrine to others.
- ___ 3. Knowledge and appreciation of Scripture (both Old and New Testaments)
- ___ 4. Knowledge of the role of the word of God in Faith, theology and ministry.
- ___ 5. Knowledge of the role of God the Father, Son and Holy Spirit (Trinity) in Catholic teaching.
- ___ 6. Understanding of the Church's teaching about Jesus Christ.
- ___ 7. Understanding of the Church's explanation of her foundations, nature and mission.
- ___ 8. Understanding of the general principles for Church public worship and prayer.
- ___ 9. Understand the Church's meaning and celebration of the seven Sacraments.
- ___ 10. Knowledge of key figures in the historical development of Christian forms and styles of prayer.
- ___ 11. Familiarity with the Catholic Church's moral teachings.
- ___ 12. Ability to explain the Catholic Church's moral stance on various issues.
- ___ 13. Familiarity with Catholic social teachings.
- ___ 14. Understanding of the nature and process of moral decision-making.
- ___ 15. Understanding of the principles derived from the Catholic Faith that are involved in moral decision making.
- ___ 16. Familiarity with the New Testament as a primary faith document of the Church.
- ___ 17. Ability to explain how the Church reflects systematically on the person, being, and ministry of Jesus of Nazareth.
- ___ 18. Familiarity with the impact of culture and society on forms and styles of prayer.
- ___ 19. Understanding of the tools and methods the Church employs to interpret biblical texts and to deepen its understanding of revelation.
- ___ 20. Knowledge of the various forms of liturgical prayer.

SKILLS AND EXPERIENCE IN MINISTRY

- ___ 1. Ability to set goals and plans in my ministry.
- ___ 2. Ability to “read” and facilitate groups.
- ___ 3. Understanding of different leadership styles, models and functions.
- ___ 4. Ability to manage conflict, confrontation and handle pressure.
- ___ 5. Ability to build working teams.
- ___ 6. Ability to listen and be assertive.
- ___ 7. Ability to communicate and relate to co-workers.
- ___ 8. Ability to achieve a consensus when problem solving or decision-making.
- ___ 9. Ability to recognize, respect and honor diverse cultures, peoples and roles.
- ___ 10. Ability to recruit, train and support volunteers.
- ___ 11. Ability to collaborate, support, coordinate, and consult with others.
- ___ 12. Ability to create a welcoming environment.
- ___ 13. Ability to help others feel valued and willing to share their gifts.
- ___ 14. Ability to manage change.
- ___ 15. Ability to know if and when referral for help is necessary.
- ___ 16. Ability to know parish and area resources that are available to help.
- ___ 17. Appreciation of each person’s call to ministry and Gospel living in all of life.
- ___ 18. Knowledge of church and civil law issues regarding helping others.
- ___ 19. Ability to refer to diocesan policies and procedures regarding my chosen ministry role.
- ___ 20. Ability to use appropriate resources pertinent to parish life.
- ___ 21. Ability to help others answer questions regarding Catholic beliefs and practices.
- ___ 22. Ability to analyze situations for an understanding of God’s presence and to determine where God may be calling for change.
- ___ 23. Ability to seek out and use appropriate spiritual, mental, emotional, and physical wellness support.

SPIRITUAL FORMATION

- ___ 1. Time spent in meditation, contemplation, and prayer each day.
- ___ 2. Amount of overall growth I can attribute to my prayer life.
- ___ 3. The intimacy, comfort, security, and joy I find in my relationship with God.
- ___ 4. Amount and kinds of spiritual reading I do.
- ___ 5. The degree to which I pray and discuss spiritual issues with other ministers.
- ___ 6. The degree in which I integrate my prayer into the rest of the day.
- ___ 7. The progress of my spiritual life over the past year.
- ___ 8. Ability to live the gospel values of poverty, love, justice, tolerance, compassion, freedom, and forgiveness.
- ___ 9. The degree that my liturgical and sacramental life is deeply and personally meaningful to me.
- ___ 10. The degree to which my fear of dying and death has diminished as a result of deepening faith.
- ___ 11. The degree that I am able to admit to some religious questions and doubts.
- ___ 12. Ability to see meaning in my periods of spiritual aridity and desolation.
- ___ 13. Ability to listen to God's voice in my prayer and in my daily experience.
- ___ 14. The degree to which I am familiar with the lives of the saints and learn something of value from them with regard to my own life.
- ___ 15. The degree to which I am open, accepting, and freeing of others and myself.
- ___ 16. The degree I can see God as an unconditionally loving parent or benevolent friend.
- ___ 17. The degree to which my spiritual life leads and motivates me to become involved with social justice issues, the poor in spirit, the sick, the elderly, the imprisoned, and those disenfranchised by the Church and society.
- ___ 18. The degree to which my spirituality helps me place the glorious and traumatic events of the world in a proper perspective.
- ___ 19. The degree that my spirituality is an inspiration and not a burden or distraction to others.
- ___ 20. The degree that my spirituality has been informed by the rich, spiritual tradition of the Catholic Church.

Human Formation

- _____ 1. I accurately understand myself and relate authentically to God and neighbor.
- _____ 2. I understand others and how people differ in experiencing, understanding interpreting and responding to life.
- _____ 3. I practice a physically healthy lifestyle including a good diet, sufficient sleep, regular exercise, and efficient management of stress and time.
- _____ 4. I practice a psychologically healthy lifestyle, emotional maturity, and personal integrity.
- _____ 5. I practice a mature sexuality and understand and respect appropriate sexual boundaries.
- _____ 6. I cultivate the virtues of chastity and self-mastery and do not engage in harassment or abuse.
- _____ 7. I possess a genuine respect and concern for each and every person, desiring to serve their human and spiritual needs and attend to their growth in faith.
- _____ 8. I am aware of the personal talents and special charisms I have been given and the ministries which are compatible with these aptitudes and gifts.
- _____ 9. I am aware of the traits and abilities I lack and my willingness to ask for help, and to collaborate with those who have complementary gifts and talents.
- _____ 10. I can listen and learn, with humility and gratitude, from both praise and criticism.
- _____ 11. I possess calmness or evenness of temper.
- _____ 12. I exhibit hospitality, honesty, humility, compassion and right judgment in my relationships with others.
- _____ 13. I exhibit initiative, enthusiasm and energy.
- _____ 14. I understand family dynamics, and the role and mission of the Christian family, the domestic church.
- _____ 15. I recognize an individual is affected by family relationships and how ministry with an individual influences their entire family.

- _____ 16. I practice the virtue of prudence and to choose the optimal option of achieving an objective.
- _____ 17. I practice the virtue of justice and give to God and neighbor what is due.
- _____ 18. I practice the virtues of fortitude and fidelity in the pursuit of good.
- _____ 19. I practice the virtue temperance and lead a balanced life.
- _____ 20. My human maturation is revealed in my spiritual life.